PLAN ON THE USE OF CAPACITY ENHANCEMENT GRANT

2021-22



Sir Ellis Kadoorie Primary School

Plan on the Use of Capacity Enhancement Grant (2021-2022)

Number of operating classes: 20

Estimated amount of the Grant: \$652,399.00

Purposes: 1. Relieve teachers' burden on non-teaching duties so as to enhance students' learning

2. Develop students' talent in different areas

Objectives	Strategies	Performance Indicators	Schedule	Budget	
1. To relieve non-teaching duties from teachers so that they can concentrate more on their teaching	Employment of 1 teaching assistant • Handling non teaching administrative work such as input of student data, fees collection, decoration bulletin boards, photo and video shooting, making of teaching aids etc.	Teachers agreed that non-teaching administrative duties are relieved which allow them more time to concentrate on preparation work for teaching and learning.	1 school year (9/2021-8/2022)	Estimated Salary of: 1 teaching assistant \$17,100.00×12×1.05 =\$215,460	Sub-total: \$215,460

2. To provide whole- person development to students so that they can stretch their potentials	Employment of 1 drama coach, 1 percussion band coach and 1 string band coach. • Provide coaching to students, prepare students for performances and competitions.	 The three teams successfully formed and perform during school functions such as Christmas parties, and/or prize giving ceremony, graduation ceremony etc. Pupils entering inter-schools competitions. Pupils multiple intelligence are enhanced. 	10 months (9/2021-6/2022)	\$1100/hr x 8hrs/month x 10 months = \$88,000 \$88,000 x 3 coaches = \$ 264,000	Sub-total: \$264,000
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3. To provide English language support to upper primary students.	Employment of 1 ELTA (English Language Teaching Assistant) To provide Native English Teacher service to pupils of P4-6 on language arts To hold English language activities during extra-curricular lessons, and recess. To assist in the teaching of choral speaking and solo verse speaking	 To provide a language rich environment To hold English activities with local English teachers Pupils will be able to complete tasks on language arts Pupils entering inter-schools competitions Pupils perform during school functions 	10 months (9/2021-6/2022)	\$20,000 x 10 = \$200,000	Sub-total: \$200,000
					Estimated Total: \$679,460

The deficit will be covered by OEP account.